

## TRANSPORT

- Transition to a cleaner fuel-based fleet.
- Optimise transport routes to reduce mileage and emissions.
- Train drivers and implement practices to lower emissions.
- Develop a resale system for vehicles promoting circularity.



## WASTE & RECYCLING

- Adopt a sustainable waste reduction policy.
- Refurbish generators to extend equipment lifespan.
- Partner with traceable and credible waste suppliers.
- Transition to biodegradable materials wherever feasible.



## FACILITIES & SUPPLY CHAIN

- Upgrade our buildings to improve energy efficiency.
- Measure, report and reduce GHG emissions with a Net Zero target.
- Work with suppliers and share practices on sustainability.
- Prioritise local suppliers and review supply chain resilience.



## CUSTOMERS & PRODUCTS

- Advance to a cleaner generator fleet, guiding customers to join.
- Prioritise generator refurbishment and sustainability.
- Increase sustainable fuel use and decrease fossil fuel reliance.
- Collaborate towards sustainability standards in the sector.



## EMPLOYEES

- Promote workforce diversity and equal opportunity.
- Uphold the highest safety standards in MEMS facilities.
- Engage staff in the ESG strategy for collective growth.
- Keep employees informed on business progress.



## COMMUNITY

- Support local charities and community initiatives.
- Encourage and fund staff volunteering.
- Recruit and nurture at least one local apprentice annually.
- Work and engage with community groups.

